

## Auchinairn Early Years Centre



### Child Protection Policy

Child Protection Co-ordinator: **Michelle Durham**

Depute Co-ordinator: **Lauren Brown**

It is the policy of Auchinairn Nursery to promote and safeguard the welfare of all children by protecting them from physical, sexual, domestic and emotional abuse.

All members of staff at Auchinairn Nursery are aware of the categories of abuse and have either undertaken relevant training or have been informed of the signs to look for when abuse is suspected or occurring. All staff follow **East Dunbartonshire Council Procedures and Guidelines in Child Protection**. (Guidelines and Procedures Manual can be found in the nursery office)

- Physical Injury
- Sexual Abuse
- Domestic Abuse
- Parental Substance Misuse
- Physical Neglect
- Emotional Abuse
- Non-Organic Failure to Thrive

All instances of abuse are documented. This includes details of subsequent action taken, and is retained by the Head of Centre. This is in accordance with the Internal Reporting Process as set out by EDC.

It is the staff's duty to report any concerns to Janet or Michelle and follow procedures.

All Documentation will be treated in the **strictest confidence** by all nursery staff.

Children's confidentiality will be protected at **ALL** times.

Social Work - Advice & Response Team 0141 777 3000

UNCRC – Article 32,33,34,35

Care Standards: 3.2, 6.1

HGIOELCC: 2.1

Quality Framework: 1.1, 1.2, 4.1

Realising the Ambition: 3.4, 3.5

This policy has been reviewed and updated in consultation with staff and parent/carers

Signed : .....

May 2024

